

Code No. 12031

FACULTY OF MANAGEMENT

M.B.A. I – Semester (CBCS) Examination, October 2020

Subject: Management & Organizational Behavior

Paper – MB – 101

Time: 2 Hours

Max.Marks: 80

PART – A

Note: Answer any four questions.

(4x5=20 Marks)

- 1 Individual Behavior
- 2 Job Enrichment
- 3 High Performance Systems
- 4 Classical Conditioning
- 5 Matrix Structure

PART – B

Note: Answer any four questions.

(4x15=60 Marks)

- 6 Discuss the major functions of management. Explain the function of planning and leading in detail and state its limitations.
- 7 Discuss the concept of centralization and decentralization with its merits and demerits.
- 8 Giving examples discuss in which conditions either of them is appropriate or inappropriate.
- 9 What are the essentials of an effective control system? Discuss with examples?
- 10 Discuss in detail the Johari window and its applications.
- 11 What is the concept of Motivation? Discuss any two theories of motivation with merits and demerits.
- 12 Distinguish clearly between intrapersonal and interpersonal conflicts with examples. Discuss the ways to resolve conflicts.
- 13 Discuss the path-goal theory with examples.
- 14 Briefly discuss stress management and importance of counselling.
- 15 What is change? Why employees resist change and in such circumstances what approaches are effective in managing organizational change.
